

UT-Battelle, LLC

**Pre-Employment Conflict-of-Interest Review**

**Please note that this is not the official Conflicts of Interest and Outside Activities form. Once you become employed by UT-Battelle, LLC, you will be required to complete an electronic ORNL Form-16.**

Candidate's name: \_\_\_\_\_

Position: \_\_\_\_\_

Full-time \_\_\_\_ or Part-time \_\_\_\_?

Division or Directorate: \_\_\_\_\_

1. Do you have:

- an immediate family member,
- member of your household, or
- close personal friend

who is employed by, or has a substantial financial interest in, any company that does business with UT-Battelle or ORNL or seeks to do business with UT-Battelle?

Yes \_\_\_\_\_ No \_\_\_\_\_

If "Yes," please state your relationship with the individual and the company or business the individual is employed by or has a substantial business interest in:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Do you have employment or business interests (e.g. consulting, product development or marketing, business ownership or management, practicing a trade or craft, teaching, etc.) that you intend to continue to pursue after you begin employment with UT-Battelle?

Yes \_\_\_\_\_ No \_\_\_\_\_

If "Yes," please name the employer and the job duties or describe the nature of the business interest and your role in the activity:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Will this employment or business interest include R&D activities and/or software development?

Yes \_\_\_\_\_ No \_\_\_\_\_