

# ORNL Awards Night: Explanation of Policy

06/29/2006

The Awards Night program has become an important tradition at Oak Ridge National Laboratory in the intervening years since it was instituted in 1985. The program has gone through several modifications since then as we constantly try to improve it and as we respond to changing times and to different emphases by the ORNL management team.

UT-Battelle's Leadership Team approved a number of rather significant changes to the 2001 Awards Night program in order to enhance the prestige of the awards and to bring the program more in line with its Laboratory Agenda. Most importantly, the total number of awards was significantly reduced while several new awards were introduced. These changes reflected greater balance among the award categories and reinforced the emphasis UT-Battelle places upon scientific research, operations and community service.

In 2006, twenty-nine awards will be given at the Awards Night ceremony on November 3rd. Anyone working at ORNL may be nominated except for members of the UT-Battelle Leadership Team.

Awards are presented both to individuals and to teams. For team awards, all members of each honored team are invited to the ceremony.

Our "Inventor-of-the-Year" will be invited to Battelle Memorial Institute's awards ceremony next spring.

To permit flexibility in the nomination process, some awards are open either to individuals or to teams:

- Administrative Support (exempt - or exempt/nonexempt, if a team)
- Community Leadership
- Engineering Research and Development
- Esprit de Corps
- Excellence in Safety Leadership
- ISSM
- Scientific Research
- Technical Support

The top four awards are the Director's Awards for Outstanding Individual Accomplishment in:

- Community Service,
- Laboratory Operations, and
- Science and Technology;
- and for
- Outstanding Team Accomplishment.