CONTROL FORM FOR DOE DIRECTIVE

PART A (To be completed by the ORO DIRECTIVES MANAGEMENT GROUP, AD-440):

1. **DIRECTIVE NUMBER, TITLE, AND DATE:**

   DOE O 331.1B, CHANGE 1, EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM, dated 06/27/2001

2. **PURPOSE OF TRANSMITTAL:** ___ New Directive _X_ Revised Directive _X_ Revised Control Form

3. **DOES THIS DIRECTIVE CANCEL OR EXTEND ANY OTHER DIRECTIVES?** _X_ Yes ___ No
   If "Yes," list what action (cancel or extend) and list the Directive(s) number(s), title(s), and date(s):

   This Directive cancels and replaces DOE O 331.1B, EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM, dated 03/14/2001.

The attached Directive is forwarded for review and action. Complete Part B and forward a completed hard copy of this form to ORO DMG, AD-440, by **01/22/2009**.

PART B (To be completed by the DIVISION OF PRIMARY INTEREST [DPI]):

COMPLETE FOR DOE DIRECTIVES:

4. **CONTRACTOR APPLICABILITY.**

   Does this Directive affect the work performed by ORO Contractors? ___ Yes _X_ No

   If "Yes," whom?
   __ Bechtel Jacobs Company LLC
   __ ORAU
   __ UT-Battelle, LLC
   __ ISOTEK (Bldg. 3019, ORNL)
   __ EnergX
   __ Wackenhut (WSI)
   __ Other Contractors (list by name)
   __ Protection Strategies Inc. (PSI)

5. **SUBJECT MATTER EXPERT**: Melanie Kent (Name) AD-442 (Organization)

6. **APPROVED BY**: *Original Signed By* Melanie Kent, Chief (Signature) Federal Human Resources Branch, AD-442 (Organization) 01/09/2009 (Date)

PART C (To be completed by the ORO DIRECTIVES MANAGEMENT GROUP, AD-440):

APPROVED FOR DISTRIBUTION IN ACCORDANCE WITH OFFICIAL DIRECTIVE DISTRIBUTION LIST:

Original Signed By
Wayne H. Albaugh
DMG Team Leader, AD-440 — 01/12/2009 (Date)

INSTRUCTIONS TO ADDRESSEES: THIS FORM IS TO BE FILED WITH THE DIRECTIVE AND RETAINED. (Revised 01/02/2009)