

# ***DIRECTIVES CONTROL FORM - DOE FINAL ORDER***

**PART A** (To be completed by the **DIRECTIVES MANAGEMENT GROUP, AD-440**):

**TO: DIRECTOR, DIVISION OF PRIMARY INTEREST:** Patricia Howse-Smith, Director, Human Resources Division,  
AD-44

**NUMBER, TITLE, AND DATE OF DIRECTIVE: DOE O 331.1B, EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM, of 03/14/2001**

The attached directive, which is within your area of functional responsibility, is forwarded for review and necessary action. Complete Part B and forward this form to AD-440 by 04/04/2001.

**PART B** (To be completed by the **DIVISION OF PRIMARY INTEREST (DPI)**):

**1. THIS DOCUMENT MAY AFFECT THE WORK PERFORMED BY THE FOLLOWING CONTRACTORS:**

**(Check Appropriate Boxes)**

No (all contractors)

Yes If yes, whom?  LMES  ORAU  SURA  LMER  Bechtel Jacobs Company

Other contractors (list by type)

*Many ORO Contractors have approved S/RIDs or WSS sets that may affect applicability of contractor requirements from this directive. Applicability of contractor requirements must take into account the approved standards set for each particular contract.*

**2. IMPLEMENTATION:** Does the Order contain special implementation requirements and/or dates?

No  Yes If yes, describe:

**3. SIGNIFICANT PROVISIONS :** Are there any significant changes or impact?

No  Yes If yes, describe. This includes coverage for the NNSA and new organization (agency).

**4. OAK RIDGE OPERATIONS OFFICE ORDER:** Is new ORO O or revision required? Yes  No

If yes, target date for submission of draft ORO O to AD-440 is June 30, 2002.

**5. IDENTIFY CONTACT POINT:** Patricia Howse-Smith 576-0928  
Name Telephone

**6. APPROVED BY DIRECTOR:** Original signed by Patricia Howse-Smith, Dir., AD-44 05/30/2001 576-0928  
Signature Date Telephone

**7. DOE Orders are available on the Internet at <http://www.explorer.doe.gov/>. Orders will no longer be mailed in printed copy unless you do not have Internet capabilities.**

**PART C** (To be completed by the **DIRECTIVES MANAGEMENT GROUP (DMG)**):

APPROVED FOR DISTRIBUTION IN ACCORDANCE WITH OFFICIAL DIRECTIVE DISTRIBUTION LIST:

Original signed by Jennifer Hamilton Cusick, AD-440 05/30/2001  
Name Date

**INSTRUCTIONS TO ADDRESSEES: THIS FORM IS TO BE FILED WITH THE DIRECTIVE AND RETAINED.**  
(Revised 03/20/2001)