



## Department of Energy

Oak Ridge Operations Office  
P.O. Box 2001  
Oak Ridge, Tennessee 37831—

Dist: 9/27/01 From D. C. Rice  
D. R. Boykins  
S. A. Jaunsen  
G. L. Turner

September 25, 2001

Mr. Greg L. Turner  
Chief Financial Officer  
Oak Ridge National Laboratory  
Post Office Box 2008  
Oak Ridge, Tennessee 37831-6443

Dear Mr. Turner:

### **REIMBURSEMENT AUTHORIZATION NUMBER 3 - INCENTIVE COMPENSATION**

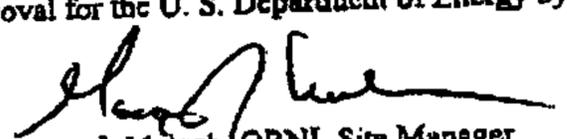
Enclosed is Reimbursement Authorization (RA) Number 3, revising Section 4.11.3 Incentive Compensation under Appendix A of Contract DE-AC05-00OR22725. The RA updates the Incentive Compensation (IC) provision of increasing the recipients from 14 to 17 retroactive to October 1, 2000. There is no change to the normal cost to the pension plan for the IC, which is limited to \$35,000 per year.

Sincerely,

  
George J. Malosh  
Assistant Manager  
for Laboratories

Enclosure

cc:  
Johnny Moore, ORNL  
Jerry Wills, ORNL  
Susan Hiser, AD-442

DOE Form AD-36 (4-91)		No.  RA No. 03
<b>U. S. Department of Energy                  REIMBURSEMENT AUTHORIZATION</b>		
		Page <u>4</u> of <u>10</u> Section 4.11.3
Project  Operations and Research	Location  Oak Ridge, Tennessee	
Contractor  UT-Battelle, LLC		
Contract No.  DE-AC05-00OR22725	Date of Contract  April 1, 2000	
The following modification to the Advance Understanding on Personnel Costs (Appendix A) is approved as an allowable cost, retroactive to: <u>October 1, 2000</u> .		
This RA identifies the requested changes to the contract, with an effective date retroactive to <b>October 1, 2000</b> . The page provided replaces page 4-10 in Appendix A, dated April 1, 2000. The contractor has a period of 60 days to transition completely the changes resulting from this R.A. No. <u>3</u> .		
Page 4-10 should be removed and replaced with the attached. The following highlights the changes incorporated by this RA:		
<u>Page</u>	<u>Section</u>	<u>Description</u>
4-10	Section 4.11.3	Change to Section 4.11.3 which updates Incentive Compensation
Approval for the U. S. Department of Energy by:   Mr. George J. Malosh, ORNL Site Manager		Date  9/25/01