

Kelly Beierschmitt

Director, ESH&Q

- ***Provide effective ESH&Q systems and tools***
 - *Complete SBMS implementation – sunset remaining LM policies/procedures*
 - *Increased customer understanding of and satisfaction with SBMS*
 - *Prepare for ISO 17025, 9000, and 14001 certification*
 - *Increase field deployed staff by 10%*
- ***Reduce hazard exposure at ORNL***
 - *Complete remainder of Hazardous Material Control Area evaluations – bring down inventories*
 - *Transfer 1,500 items from CMC to reuse*
 - *Remove 49,000 kg of newly generated hazardous/mixed waste from site*
 - *Remove 600 m³ of newly generated LLW from site*
 - *Disposition 340 radioactively contaminated gas cylinders*
 - *Develop and implement newly generated waste management transition plan for full deployment in FY 2004*
 - *Execute legacy material clean-up strategy*

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- ***Enhance maturity in self-assessment program***
 - *Conduct ISM Workplace Maturity Evaluations*
 - *Conduct Management System Maturity Evaluations*
 - *Increase end-of-year score on IO Performance Assessment Program Evaluations by 25%*
- ***Continue the efficient management of ORNL ESH&Q Program***
 - *Improve staff competence (certification, advanced degrees, succession planning)*
 - *Maintain cost at or below inflation*
 - *Continue “thought leadership” and influence external policy as necessary (model contract, external regulation, enduring role of EM)*
 - *Move toward best-in-class safety performance by reducing total recordable case rate by 25%*
 - *Meet our commitment to nuclear safety compliance in 10 CFR 830 Subpart B – deliver compliant Documented Safety Analyses and Compliance Implementation Activities on schedule*

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- ***Execute with distinction the responsibilities of a general manager accountable for a major component of the Laboratory's resources. Representative responsibilities include:***
 - ***Establishing the operational discipline that improves trends in ES&H performance***
 - ***Developing, implementing, and using the results of a rigorous self-assessment program to demonstrate improvement as measured by Independent Oversight's evaluations***
 - ***Ensuring the continued development of a diverse and highly productive work force***