

Committee for Women stays busy in 2003

Oak Ridge National Laboratory's (ORNL's) Committee for Women (CFW) has chalked up an active year. The committee's primary purpose is to foster and promote ORNL as a desirable work place for women, which involves enhancing the workplace environment, including policies and procedures and attitudes; development opportunities for women in all career paths; and recognition of ORNL as a preferred employer by women.

Toward those goals, the CFW, which includes both women and men, compiled an impressive track record in 2003.

The CFW comprised of the Computing and Computational Sciences Directorate, Computational Sciences & Engineering Division, Computer Science & Mathematics, Engineering Science and Technology Division, Metals and Ceramics Division, and EEO/Diversity Office sponsored the **Women's History Month** program in March. Andrea Conte, Tennessee's First Lady, Good Health/Get into Shape, "Women of the Wild West", and "Women of the Manhattan Project: Oak Ridge and Hanford." The CFW serves on the community DOE/Contractor Committee for Women's History month.

The CFW sponsored a series of **brown bag seminars** including a second session of "Parent to Parent," a video workshop series in on the fight against drugs, provided by the Children's Advocacy Network.

They also sponsored a **new seminar series** entitled, "ORNL for Dummies." The sessions reviewed finances, overhead, maintenance, etc. The first Session began in July with Bryan Kendrick presenting "Laboratory Overhead" and George Clark presenting a 30-minute questions and answer session. The second session was held in August entitled "Laboratory Travel" by Kathie Shearer and DeAnn Ingram.

ORNL nominees win in Knox YWCA Tribute to Women

Michelle Buchanan, Chemical Sciences Division Director and Kaye Johnson, Information Services Division Director, were announced winners in the Knoxville YWCA Tribute to Women at the awards banquet. Michelle won in the Science and Technology category and Kaye won in the Volunteer Community Services category. A jury organized by the CFW selected five nominations for the YWCA Tribute to Women competition, sponsored by the Knoxville YWCA to recognize area women for their outstanding accomplishments in their respective fields. Bernadette Kirk, Nuclear Science and Technology Division; Rebecca Efroymsen, Environmental Sciences Division; and Michelle Buchanan, Chemical Sciences Division were nominated in the Science and Technology category. Kaye Johnson of ORNL Communications and Community Outreach was nominated in the Volunteer Community Service category and Sandra Kennedy of the Physics Division was nominated in the Human Services category. Nomination criteria included demonstrated leadership, significant professional growth and high levels of career achievement.

UT-Battelle received the "Corporation Award" at Race for the Cure

The **7th Annual Komen Knoxville Race for the Cure** was held in September at the Knoxville Civic Auditorium. Race day events consisted of a 5K Coed Run/Fitness Walk and a One-Mile Family Fun Run/Walk. For the fourth straight year, Team UT-Battelle received the 1st Place Corporation Award for having the largest number of participants (190) registered for the "Race for the Cure." The monetary contribution made was none too shabby, either. According to event coordinator Wendell Ely, the total amount contributed by UT-Battelle employees, family members, sponsors, etc., was approximately \$4500. Winners of the ORNL t-shirt design contest were Melissa Hood and Nina Roberts. Their designs were combined on the t-shirt; Nina's was on the front and Melissa's was on the back. The winners received a \$50 gift certificate and their designs represented UT-Battelle in the Knoxville Komen Race for the Cure T-Shirt Design Contest.

A joint committee including CFW, Benefits, Medical, and Wellness Committee sponsored a **Women's Health Day** in September in conjunction with the Race for the Cure. Activities included breast cancer awareness, bone density screening, UV camera analysis of sun damage to the skin, nutrition information, body fat analysis, hearing and vision screenings, general fitness, door prizes, and much, much more.

The committee has also taken an active role in issues concerning women at the Lab. To learn more about the CFW, see their Web page at <http://www.ornl.gov/cfw/home.htm>

Committee for Women observes 10th anniversary

Since the group was chartered in 1994, members of the ORNL Committee for Women have dedicated their efforts to making the laboratory a preferred work place for women—and a better overall institution—into the 21st Century.

Led by Michelle Buchanan, the first chair, CFW objectives were to “raise issues and recommend actions” to promote opportunities for women at ORNL. These issues included management representation, recruiting and hiring, career development, work environment, childcare, and education.

Other original members were Marilyn Brown, Mary Lou Daugherty, Brendlyn Faison, Diedre Falter, Hal Glover, Helen Payne, Peter Tortorelli, Judy Trimble, Julie Watts and Pat Trentham. In their first year, CFW members:

- Developed a charter
- Hosted a brown-bag luncheon to review the first Women in Leadership Conference sponsored jointly by DOE, NASA, and AWIS
- Established a "Did You Know" column for Inside Line (now ORNL Today)
- Solicited delegates for the DOE Review of Laboratory Programs for Women
- Helped publicize the Dependent Care Survey, obtained raw data and summarized results

- Hosted a reception for Lee Russell, recipient of the Fermi Award
- Helped organize and publicize Take Your Child to Work Day and Community Day

Members of the 2003-2004 committee recently met with former members to commemorate the group's 10th anniversary. Laboratory Director Jeff Wadsworth joined the group for lunch and a discussion of current issues and concerns, including the need for career development for laboratory women and the hope that more women can be included in mentoring programs and succession planning at ORNL.

Dr. Wadsworth and Committee Chair Barbara Vogt Sorensen also led a discussion of how the laboratory could help get more female and minority students interested in science and math and could then nurture and recruit those students.

Other CFW members are Mylissa Buttram, Cathy Cheverton, Sherry Estes, Sharon Fritz, Pamela Gurd, Rongying Jin, April Lewis, Cindy Lundy, Thom Mason (management champion), Sylvia Milanez, Shirley Shugart, Swati Wilson and Mary Jo Woods.

Today the Committee for Women remains dedicated to promoting the visibility of ORNL women and to increasing the leadership potential of women at the laboratory and elsewhere in the community.